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Secrt. II-27—100,006—21-5-53.

Pub (Services) (1948) Department.

MS SERIES.

G.O. No. 3012

Dated 3.12.48

P-3/C

[Despatch Abstract.]

Madras Legislative Assembly Question - July 1948 - Non-Gazetted Government Officer's strike - Particulars regarding - Papers recorded.

P.556. THE NON-GAZETTED OFFICERS' STRIKE.
Answered on 20-9-1948.

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*352.Q.--SRI A. DEVANAYAGA IYAH: Will the Hon. the Minister for Finance be pleased to state--

(a) whether it is a fact that the Non-Gazetted Officers who participated in the strike last December have been granted their pay for the period of their absence from office;

(b) what action was taken on the Press Note No. 1, dated 3rd January 1948 regarding special promotions to those who did not participate in the Non-Gazetted Officers' strike but worked in the office; and

(c) whether the Government have received any memorials from the translators of District and Sessions Courts in the Presidency as regards their salary and if so, what orders have been passed in that connexion?

THE HON. SRI B. GOPALA REDDI:-- "(a) The attention of the hon. Member is invited to the Press Note No.83 given in answer to Legislative Assembly starred question No.110.

"(b) Action in this regard in individual cases will have to be taken by the appointing authorities concerned.

"(c) It is presumed that the reference to the term 'salary' is to salary for the Non-Gazetted Officers' strike period. If so, the answer to the first part is in the negative. The second part does not arise."

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Enclosure to
L.A.Question
No.1*(Starred). GOVERNMENT OF MADRAS.
Public Department - Press Note No.1, dated 3rd January 1948.

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Government have considered the various questions arising out of the recent strike of the Non-Gazetted Officers and have taken the following decisions:

While Government cannot accept the propriety of the Association resorting to a strike, particularly after all services were declared essential services under the Maintenance of Public Order Act, Government do not propose to take any action for mere participation in the strike, except that those who absented themselves from work will not get any salary during the period of their absence. But Government cannot take the same attitude with reference to those who defied orders promulgated under Section 144 Cr.P.C. in the iterest of maintenance of Public peace, and those who are reported to have intimidated employees who did not join the strike. As has already been stated, Government cannot also condone the action of Officers like Sub-Magistrates and Tahsildars who were entrusted with responsible work. Government have also decided to express their appreciation of the sense of duty of those who stuck to their posts during the period of strike.

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2. Those who participated in the strike may be divided into the following categories:-

(1) The general masses of the non-gazetted officers who chose to join the strike;

(2) Tahsildars, Deputy Tahsildars and Sub-Magistrates among the non-gazetted officers who deserted their important posts and struck work;

(3) Those who are proved to be guilty of acts of intimidation against those who did not join the strike;

(4) Those who defied and incited defiance of orders, issued under section 144 Cr. P.C.

As regards category (1) above the Government direct that those who joined duty within the first three days of the strike will be regarded as having been absent without leave for the days they were absent and that no salary be paid to them for the days of their absence. Their increments will not, however, be affected. As regards those who joined duty after the first three days, the Government direct that in addition to loss of pay for the days they were absent, their next increments be postponed by one week.

As regards category (2) above, the Government direct that in addition to loss of pay for the days they were absent, their next increments be stopped for one year which should have cumulative effect. They should further be deprived of their Magisterial work or work as Taluk Tahsildar and posted to be in charge of less responsible work such as land acquisition. They will not be given any special pay or allowance for work of this nature. With this punishment their suspension will be cancelled and they will be allowed to rejoin duty. All these officers should also be transferred out of their districts. Sub-Registrars who were in charge of essential treasury and Magisterial work who participated in the strike will be dealt with similarly.

As regards category (3) Government direct that those of the staff employed on a temporary basis who had resorted to intimidation should be sent away i.e. discharged. Permanent men who are proved guilty of acts of intimidation should have their pay reduced by two stages in the time scale to which they belong. In cases, where they are at the bottom of the time scale, their increments should be withheld for two years.

As regards category (4) Government direct that they should kept under suspension if they are not already under suspension and a departmental enquiry should be held into their conduct in defying orders issued under section 144 Cr. P.C. This enquiry will be held by an officer to be nominated by Government who will submit his report to Government for orders.

3. Temporary men employed during the strike will be retained in preference to those who had been recruited previously under rule 9(a) (i) of the General Rules and who participated in the strike.

4. As regards Government servants who did not join the strike but stayed at their posts, the Government direct that a special entry should be made in their confidential files that they loyally stuck to their posts during the period of strike and that special consideration should be shown to them when dealing with questions

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~~questions~~ of promotion. The Government have also decided that they should be given one advance increment but financial details in regard to this are being examined and further orders will follow.

K. Ramunni Menon,
Chief Secy. to Government.

/True copy/

Sd. x x
Superintendent.

GOVERNMENT OF MADRAS

PUBLIC (INFORMATION & PUBLICITY) DEPARTMENT.

Fort St. George, dated 31st March 1948.

PRESS NOTE No. 83.

The Government have reviewed the position arising out of the steps taken by them towards the Non-Gazetted Government Officers, who struck work during December 1947, and note with satisfaction that a large number of them have atoned for their lapses by attending office on holidays and clearing off the arrears, which accumulated during the period of strike. The Government also note with satisfaction that most of the Non-Gazetted Governments Officers have realised the impropriety of resorting to strike and the virtues in aligning themselves with the loyal citizens of the Province.

2. In their Press Note dated 3-1-1948 those who participated in the strike were divided into four categories and category (1) comprised the general masses of the non-gazetted officers, who chose to join the strike. In the case of these general masses of Non-Gazetted Government Officers, the Government have decided to restore the pay withheld from them and to cancel the orders of postponement of increment for one week passed on them. This order is subject to the condition that the persons concerned attend or have attended office and discharge or have discharged their duties on the number of public holidays equal to the number of days for which they struck work.

C.V. Hanumantha Rao,
Dr. of Information & Publicity.

NOTE FILE.

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NOTE-FILE.

Public (Services) Department.

The L.A. Question on p. 1 c.f. was answered on 20-9-48 and the printed proceedings are on p. 9 c.f.(ante).

No further action seems necessary. The papers may be recorded after perusal by the Home Department with reference to answer at A. on p. 9 c.f. (ante) regarding Translators of District and Sessions Courts who had struck work.

Sd. x x
29-11-48. Home.

Pub(SerA)U.O.No.2952-Ø48-4
dt. 29-11-48.

Home Department.

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(This Dept. previously noted at pp. 3-5 and 6 ante.)

The Pub. (Ser.) Dept. Note from the middle of p. 6 ante and the printed proceedings on p. 9 c.f. (ante) may be perused and the file returned to the Pub.(Ser.) Dept.

Sd. x x
1-12. Pub.(Ser.).

Home.U.O.No.100469 E/48-1
dt. 1-12-48.

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Pub.(Serv.)Dept.

The papers may be recorded.

Sd. x x
3-12-48.

G.O.Ms.No.3002,dated 3-12-48.

Madras Legislative Assembly Question - July 1948 - Non-Gazetted Government Officers' Strike - Particulars regarding- Papers - Recorded.

/True copy/ R. Thiagarajan
U.D.C.

Office Assistant,
Madras Record Office.

PSR. 5-10-53.

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